



Dear Applicant,

Thank you for your interest in the role of Headteacher at Ashford Oaks Primary School. On behalf of the Governing Body, I am delighted to welcome you and to thank you for considering leading our school.

Ashford Oaks is a caring, very inclusive, and ambitious school where children truly are at the heart of everything we do. Guided by our motto, "Dare to Dream," inspired by one of our pupils, we encourage all our pupils to believe in themselves and develop the confidence to achieve their full potential. We are proud to be a UN Gold Rights Respecting School, where children's rights are embedded into daily life and underpin our strong values of care and respect.

As we look ahead to the next chapter in our school's journey, we are looking forward to appointing a Headteacher who will build on our many strengths, inspire our community, and continue to champion the voice, wellbeing, and aspirations of every child.

The Governing Body is committed to working closely with and supporting our new Headteacher. We value open communication, collaboration, and shared leadership, and we are keen to welcome someone who will feel supported and encouraged as they settle into the role and lead the school forward.

Ashford Oaks is a nurturing, inclusive, and ambitious school, guided by our core values of Opportunity, Achievement, Kindness, and Support. These values underpin everything we do. We strive to provide rich opportunities for all our pupils, enabling them to achieve their best academically, socially, and emotionally. Kindness is at the heart of our school culture, and we take pride in being a community where children, staff, and families feel valued, respected, and supported.

Ashford Oaks is a school that challenges and rewards in equal measure. We serve a diverse community, including many pupils with SEND, children with EHCPs, and an expanding SRP, all of which call for thoughtful, experienced leadership. Our location in an area of high deprivation brings an opportunity to make a real difference in children's lives.

We are seeking a headteacher who thrives on challenge, is passionate about raising standards, and wants to lead a school where dedication and expertise truly transform outcomes. Many schools look for 'the best'; at Ashford Oaks, we don't just want the best – we will only settle for the best.

We encourage you to explore our website and application materials to learn more about our school and the community we serve. Should you have any questions, please do not hesitate to get in touch.

Thank you once again for your interest. We very much look forward to receiving your application and learning more about you.

With best wishes,
Rob Cooke
Chair of Governors
Ashford Oaks Primary School